

Empowerment Academy Charter School

Board of Trustees Regular Meeting

Thursday, June 9, 2022, 7:30PM

240 Ege Avenue

Jersey City, New Jersey 07304

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Jermaine Pharmes		X	
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		
Dami Kabiawu			X
Sapreet Saluja	X		

D. Approval of May 31, 2022 Minutes

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Yes: M. Zaslower, L. Sobel, S. Saluja, T. Ogorzalek, T. Gallagher,

Absent: J. Pharmes,

No: None

Abstain: Dami Kabiawu

E. Election of Board Members & Officers

Roll Call Vote on Item 1 - 2

Motion: Thomas Ogorzalek

Second: Thomas Gallagher

Yes: M. Zaslower, L. Sobel, S. Saluja, T. Ogorzalek, T. Gallagher, D. Kabiawu

Absent: J. Pharmes,

No: None

1. 22-06-09-01 Resolved, The EA Board of Trustees re-elects the following Board of Trustees members to a 2-year term beginning July 1, 2022, and expiring on June 30, 2024:
 - Monica Zaslower
 - Thomas Gallagher
 - Jermaine Pharms
 - Sapreet Saluja
 - Dami Kabiawu
2. 22-06-09-02 Resolved, The EA Board of Trustees re-elects the following Board of Trustees officers for SY23:
 - Monica Zaslower - President
 - Jermaine Pharms – Vice President
 - Lonnie Sobel - Treasurer

F. Human Resources

Roll Call Vote on Item 1 - 7

Motion: Dami Kabiawu

Second: Thomas Gallagher

Yes: M. Zaslower, L. Sobel, S. Saluja, T. Ogorzalek, T. Gallagher, D. Kabiawu

Absent: J. Pharms,

No: None

1. 22-06-09-03 Resolved, The EA Board of Trustees approves of the following new hire for SY22 effective June 6, 2022 – June 30, 2022:

Employee	Position Change	Salary	Effective
Sabrina Burt	Security/Custodial Supervisor	\$25.50	6/06/22

2. 22-06-09-04 Resolved, The EA Board of Trustees approves of the following new hires for SY23 effective September 1, 2022 – June 30, 2023

Employee	Position Change	New Salary
Kennisha Kelly	Teacher	\$67,000
Sabrina Burt	Site Operations Hea	\$25.50

3. 22-06-09-05 Resolved, the EA Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary	Start Date in New Role
Samantha Harrienger	Academic Change	\$85,000	7/1/2022
Armani-Ray Royster	Staff Substitute	\$39,000	9/1/2022
Sreeja Leju	Staff Substitute	\$39,000	9/1/2022

4. 22-06-09-06 Resolved, The EA Board of Trustees approves of the following SY23 Stipends for K-5 Department Chairs:

Employee	Position	Stipend	Effective
Kaity McNeil	Math	\$5,000	09/01/22
Lorianne Taylor	Writing	\$5,000	09/01/22
Nicole Mestre	K-2 Science/Social Studies	\$2,500	09/01/22
Matthew Kaminski	#-5 Science/Social Studies	\$2,500	09/01/22

5. Resolved, The EA Board of Trustees approves of the following SY23 Stipends for Grade Level and PLC Group Head Teachers:

Employee	Grade Level/ PLC Group	Stipend	Effective
Lindsay McDanel	K	\$4,500	09/01/22
Marcus Conde	1	\$4,500	09/01/22
Serena Doyle	2	\$4,500	09/01/22
Erin Nolan	3	\$4,500	09/01/22
Kaity McNeill	4	\$4,500	09/01/22
Salwah Saadeh	6	\$4,500	09/01/22
Tracy Barragan	LES Specials	\$4,500	09/01/22
Melanie Cohen	UES Specials	\$4,500	09/01/22
Heather Wojdylo	ESL Teachers	\$4,500	09/01/22

6. 22-06-09-08 Resolved, The EA Board of Trustees approves the following SY23 Stipends:

Employee	Stipend	Amount
Shona Hendry	Acting Director of Education	\$15,000
Richard Raschdorf	Provision of SBA Services to BelovED (BelovED pays EA \$40,000 via Personnel Shared Services Agreement; \$10,000 is retained by EA.)	\$30,000

7. 22-06-09-09 Resolved, The EA Board of Trustees approves of the following Resignations:

Employee	Position	Effective
Sarah Stern	One – One Aid - UES	6/30/22
Cedric Thorbes	Academic Dean - UES	6/30/22
Kari Pollio	2 nd Grade ICT - LES	6/30/22
Ramon Bracero Vazquez	Gifted & Talented - UES	6/30/22
Jack DeVries	Music Teacher - UES	6/30/22
Jalyza Dragunov	Art Teacher - UES	6/30/22
Jillian Lagattuta	2 nd Grade – ICT - LES	6/30/22
Renata Martin	ESL Teacher - LES	6/30/22
Rita Sharma	One – One Aid _LES	5/17/22

G. Business

Roll Call Vote on Item 1 - 13

Motion: Thomas Gallagher

Second: Sapreet Saluja

Yes: M. Zaslower, L. Sobel, S. Saluja, T. Ogorzalek, T. Gallagher, D. Kabiawu

Absent: J. Pharmes,

No: None

1. 22-06-09-11 Resolved; The Board of Trustees approves the Payment of Claims in the amount \$483,721.07 for the period 6/1/22 – 6/30/22.
2. 22-06-09-12 Resolved; The Board of Trustees approves the Payment of Claims in the amount \$104,972.38 for the period 7/1/22 – 7/1/22
3. 22-06-09 13 Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of June 15,2022 and June 30,2022 in the amount of \$520,000, respectively. Employer Taxes are included in each Payroll.
4. 22-06-09-14 Resolved, The EA Board of Trustees approves the May 2022 Board Secretary Report and its submission to the NJ DOE.
5. 22-06-09-15 Resolved; The EA Board of Trustees approves entering into a Shared Services Agreement with Beloved Community Charter School for Student Transportation. Empowerment Academy will pay \$30,000 to Beloved Community for Summer School Student Bus Transportation Services Plus an Annual Fee of \$420,000for Student Bus Transportation from September 1, 2022 – June 30, 2023.

6. 22-06-09-16 Resolved; The EA Board of Trustees approves of a Shared Services Agreement for Personnel Services with Beloved Community Charter School. Beloved Community will pay Empowerment Academy a minimum of \$60,000/maximum of \$115,000 for such services and Empowerment Academy will pay Beloved Community a maximum of \$35,000.
7. 22-06-09-17 Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Charter Technologies Solutions for the cabling and installation of internet connections to the new modular classrooms at 240 Ege Avenue, Net cost after E-Rate Contribution \$5,492.20.
8. 22-06-09-18 Resolved; The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Bayonne Exterminating for Pest Control Services. Annual Cost - \$2,534.88.
9. 22-06-09-19 Resolved, The EA Board of Trustees upon recommendation of the School Business Administrator, Richard Raschdorf, approves the renewal of the FSMC (FOOD SERVICE MANAGEMENT COMPANY) year contract with Maschio Food Service Inc for the 2022 – 2023 school year. The Management Fee for SY23 is \$25,850 and a Profit Return of \$0 with a Guaranteed Break Even
10. 22-06-09-20 Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Garber Consulting Group LLC for applying and securing SY23 E-Rate Funding. Annual Cost \$6,000.
11. 22-06-09-21 Resolved; The EA Board of Trustees approves of the SY21 Correction Action Plan's Certification of Implementation.
12. 22-06-09-22 Resolved, The EA Board of Trustees approve of the SY23 Board of Trustees Meeting Schedule and its publication in the Jersey Journal and the Hudson Reporter.
13. 22-06-09-23 Resolved; The EA Board of Trustees approves of the SY23 Payroll Schedule.